

APPLICATION FOR EMPLOYMENT

Parkside Homes, Inc.

200 Willow Road

Hillsboro, KS 67063

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion or national origin. Public Law 90-202 prohibits discrimination because of age. The laws of some states prohibit some or all of the above mentioned types of discrimination. Americans with Disabilities Act of 1990 and Kansas Act Against Discrimination prohibits discrimination based on physical or mental handicap or disability.

Parkside Homes, Inc. conducts drug screens as condition of hire.

Date _____

PERSONAL

Name (Full Legal) _____ Social Security No. _____

Prior Names Used _____ Email _____

Present Address _____

No. Street City State Zip

Telephone No.(s): Home () _____ Cell () _____

Position(s) and shift desired _____ Rate of pay expected \$ _____ per _____

Title and Number of license or certification (CNA, RN, LPN, or other) _____

Are you legally eligible for employment in the United States? Yes _____ No _____

If you are under 18 years of age, can you provide age verification? (Employment subject to minimum legal age verification.) Yes _____ No _____

How did you learn of this opening? _____

Are you available to work: Full-time _____ Part-time _____ Temporary _____

Have you worked for us before? Yes _____ No _____ If yes, when? _____

On what date would you be available to work? _____

Are you related to any Parkside Homes, Inc. employees? If so, who? _____

Are you aware of any reason you cannot perform the functions of the job for which you are applying?

Yes _____ No _____ Describe _____

Have you ever been convicted of a crime? Yes _____ No _____

If yes, explain: _____

Are you now under pending investigation or charges of violation of criminal law? Yes _____ No _____

If yes, explain: _____

Have you ever been debarred, excluded, or otherwise ineligible from participation in a Federal or State

Health Care Program? _____

What did your prior job(s) consist of? _____

SPECIAL SKILLS & QUALIFICATIONS

Summarize special job-related skills, training, foreign languages and qualifications acquired from employment or other experience that would especially fit you for work with our organization:

EMPLOYMENT

List below present and past employment, beginning with your most recent position.

Name & Address of Company & Type of Business	From Mo./Yr.	To Mo./Yr.	Hourly Starting Wage	Hourly Ending Wage	Reason for Leaving	Name of Supervisor
Describe the work you did:						
Telephone:						
Name & Address of Company & Type of Business	From Mo./Yr.	To Mo./Yr.	Hourly Starting Wage	Hourly Ending Wage	Reason for Leaving	Name of Supervisor
Describe the work you did:						
Telephone:						
Name & Address of Company & Type of Business	From Mo./Yr.	To Mo./Yr.	Hourly Starting Wage	Hourly Ending Wage	Reason for Leaving	Name of Supervisor
Describe the work you did:						
Telephone:						
Name & Address of Company & Type of Business	From Mo./Yr.	To Mo./Yr.	Hourly Starting Wage	Hourly Ending Wage	Reason for Leaving	Name of Supervisor
Describe the work you did:						
Telephone:						

I hereby give permission to contact the employers listed above concerning my prior work experience.

Signed _____

State any additional information you feel may be helpful to us in considering your application: _____

EDUCATION

	Name & Location of School	Course of Study	# of Years Completed	Did you Graduate?
Graduate				
College				
Business/Trade/ Technical				
High School				
Elementary				

REFERENCES

Give name, address, and telephone number of three references who are not related to you and are not previous employers.		
Name/Relationship	Address	Telephone Number
1.		()
2.		()
3.		()

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I understand the following: 1) a pre-employment drug screen will be completed, 2) a result of "negative" must be achieved as a condition of employment, and 3) a refusal to submit to a drug test is considered as not completing the hiring process and the applicant will not be considered for future employment.

I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

WE ARE AN EQUAL OPPORTUNITY EMPLOYER